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HOUSE MEMORIAL 36

47TH LEGISLATURE - STATE OF NEW MEXICO - FIRST SESSION, 2005

INTRODUCED BY

Harriet I. Ruiz

A MEMORIAL

REQUESTING THE LEGISLATIVE EDUCATION STUDY COMMITTEE TO CONDUCT
A STUDY ON A SALARY SCHEDULE FOR SCHOOL DISTRICT SECRETARIES,
CLERKS AND BOOKKEEPERS.

WHEREAS, school district secretaries, bookkeepers and
clerks perform duties that require specialized training; and

WHEREAS, school districts are having an increasingly
difficult time hiring qualified people for these positions
since the salaries for these positions remain flat while
salaries increase for other school employees; and

WHEREAS, because pay increases have been almost
nonexistent for these employees, school districts are seeing
high job-turnover rates resulting in increased costs for
recruiting, hiring and training; and

WHEREAS, school districts have asked for an assessment of

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1 the type of work the secretaries, bookkeepers and clerks
2 perform; and

3 WHEREAS, school districts have requested the formulation
4 of a salary schedule process that would be commensurate with
5 the specialized skills required for these school district
6 employees; and

7 WHEREAS, the state has implemented a process to increase
8 the pay for teachers, principals and educational assistants;

9 NOW, THEREFORE, BE IT RESOLVED BY THE HOUSE OF
10 REPRESENTATIVES OF THE STATE OF NEW MEXICO that the legislative
11 education study committee be requested to conduct a study
12 assessing the appropriate salaries for the skill levels
13 required for school district secretaries, clerks and
14 bookkeepers; and

15 BE IT FURTHER RESOLVED that the legislative education
16 study committee study and make recommendations for a salary
17 schedule process for these employees; and

18 BE IT FURTHER RESOLVED that the legislative education
19 study committee report to the legislature, no later than
20 December 1, 2005, the results of the study and recommendations
21 for a salary schedule process; and

22 BE IT FURTHER RESOLVED that copies of this memorial be
23 transmitted to the legislative education study committee, the
24 New Mexico legislative council and the public education
25 department.

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